

University Committee on Women

January 20, 2009

Minutes

Present: Ingrid Lilligren (chair), Marcia Anderson, Susan Carlson, Michele Farnham, Chris Fowler, Nancy Grudens-Schuck, Deb Larkin, Lynn Lundy-Evans, Susan Masters, Lisa Orgler, Penny Rice, Judy Strand and Meifen Wei.

Guest: Jack Payne, Vice President for Extension and Outreach

Ingrid Lilligren convened the meeting in 3150 Beardshear Hall at 11:40 am. Minutes of the Dec 8 meeting were approved as written.

Announcements

- Thank you to Meifen Wei who will continue to serve out Amy Andreotti's term and begin her own new term next fall.
- UCW's college reports will be featured in the Jan 30 issue of *Inside Iowa State*
- Faculty Senate will vote on the Faculty Modified Duties Policy at today's 3 pm open meeting; UCW submitted a written recommendation and encourages members to contact their representative or attend
- Upcoming events:
 - Jan 28 ADVANCE presentation and panel discussion focusing on three departments, 1204 Kildee, 3-4 pm
 - Feb 2 Application deadline for Women's Enrichment Fund Mini-Grants and Diversity Grants
 - Feb 10 Jamie Pollard and Calli Sanders (Athletics Dept) are guests at next meeting in 331 Palmer Building; originally scheduled meeting with President Geoffroy is postponed
 - Feb 23 Nomination deadline for P&S awards
 - Mar 10 UCW subcommittee reports due (written and oral)

Women's Center Report

Penny Rice, Director of the Margaret Sloss Women's Center, is in the process of revitalizing the Faculty Women's Network begun in 2007 and is looking for participants interested in joining the steering committee. Four spring meetings are planned for Jan 21 (Life-Work discussion with Melanie Smith), Feb 17 (Betsy Hoffman and Susan Carlson), March 10, and April 15. Contact Penny at pennyr@iastate.edu with suggestions or comments.

Judy Strand commented that a Women's Network for Graduate Students is very successful, and suggested a network could be started for P&S and Merit.

Jack Payne, Vice President for Extension and Outreach

Payne presented the mission of ISU Extension, its position among the national land-grant universities, and how the unit was structured at the university and across Iowa. He highlighted the positions women held within the unit and said Extension was well placed in gender diversity. He hopes to improve racial and cultural diversity, extend Extension to additional colleges, reconsider the need for Extension offices in each county, find fresh resources of funding, improve professional development for staff, improve the image of Extension, and encourage staff to be more proactive in marketing Extension's contributions and achievements.

The meeting adjourned at 1 pm.

Ruth Birch
Secretary