

University Committee on Women

January 14, 2008

Minutes

Present: Lisa Orgler (chair), Amy Andreotti, Deb Covey, Lauri Dusselier, Chris Fowler, Lynn Franco, Ingrid Lilligren, Camille Sloan Schroeder, Brinn Shjegstad, Judy Strand, Eileen Thacker, and Sherrie Wolfe.

Guests: Melanie Smith, Program Coordinator, Dual Career/Diversity Initiatives
Calli Sanders, Senior Associate Athletics Director
Jamie Pollard, Director of Athletics

Lisa Orgler convened the meeting at 11:35 am in Hunziker Auditorium in the Jacobsen Building. Minutes of the December 10, 2007 meeting were approved as written.

Announcements

- The chair asked all subcommittees to present an oral and written report of their work at the March 10th meeting. The subcommittee reports will be integrated into the UCW Annual Report for 2007-08.
- Lilligren represents UCW on the Department of Justice Grant Coordinating Committee which oversees a 3-year \$1 million grant awarded to the three Iowa Regents universities and the Iowa Coalition Against Sexual Assault to reduce domestic violence, dating violence, sexual assault, and stalking on campus. UNI has developed a forum theatre for new students and ISU plans to reach students through Destination Iowa State orientation. To be involved, contact Lynn Wingert.
- Upcoming events:
 - Jan 17 Martin Luther King Community Celebration, 7 pm, Ames High School Cafeteria
 - Jan 18 Unveiling of 2008 Women Impacting ISU Calendar, 3:30 pm, Campanile Room, MU
 - Jan 24 Martin Luther King University Celebration, 4 pm, Great Hall, MU

Current Searches

Francesca Galarraga begins today as the Assistant Director of Equal Opportunity and Diversity and plans to attend UCW's February meeting.

Questions for Resource Management Model Discussion

Bonnie Whalen, Budget Manager for the Vice President of Student Affairs, will attend the next meeting to discuss the impact of the Resource Management Model (RMM) on student affairs. Orgler asked for questions for Whalen in advance and will email UCW members for their input. Wolfe suggested asking how RMM impacts the Student Affairs division and campus organizations, and specifically how YWCA's space and budget will be affected.

Faculty Exit Survey

Melanie Smith who works with diversity initiatives, partner accommodation and faculty concerns in the Office of the Executive Vice President and Provost explained how faculty who resign are invited to complete a short exit survey and/or meet with a member of the Provost's senior staff. Data gathered since FY05 includes rank, promotion process, satisfaction, work-life balance, positive and negative aspects of position, discrimination/harassment, reason for leaving, efforts to retain, and comments. A report of the findings will be posted soon on the Provost's website.

Smith asked for comments, and members suggested a correlation between the Faculty Exit Survey and the P&S Exit Survey, inclusion of data on race, and collection of unsolicited letters and anecdotal evidence.

Smith also provided a handout about the 2007 University Life Survey's feedback on efforts to meet goals of the university's 2005-2010 Strategic Plan. Complete results are available on the Provost's website at: <http://www.provost.iastate.edu/reports/universitylife2007/>

Presentation by Calli Sanders and Jamie Pollard

Calli Sanders, who oversees 15 sports as the Senior Associate Athletics Director, presented this year's update on ISU intercollegiate athletics' compliance with gender equity, diversity and Title IX. Her involvement with the Equity Subcommittee of Athletics Council, Report for Equity in Athletics Disclosure Act (EADA), NCAA Certification Program, Big 12 Board of Senior Woman Administrators and her position as University Title IX Coordinator gives her the necessary checks and balances to monitor compliance. Overall she feels Iowa State is in a good position, but it continues to be important to keep tabs. A copy of her PowerPoint presentation with supporting data is attached. Athletics Director Jamie Pollard joined Sanders in the presentation and responded to questions from UCW members.

The meeting was adjourned at 12:50 pm.

Ruth Birch
Secretary