

## **University Committee on Women**

**April 23, 2007**

### **Minutes**

**Present:** Lisa Orgler (vice chair), Amy Andreotti, Jennifer Blackhurst, Susan Carlson, Kristen Constant, Kerry Dixon-Fox, Lauri Dusselier, Amanda Fales-Williams (for Claire Andreasen), Chris Fowler, Carolyn Heising, Deb Larkin, Lynn Lundy-Evans, Rita Marinko, Pat Miller, Janet Tait, Ann Thompson, Vicky Thorland-Oster, Sherrie Wolfe, and Tanya Zanish-Belcher.

Lisa Orgler welcomed members to an 11:30am lunch meeting catered at Reiman Gardens and expressed thanks for the committee's work during the past year. Minutes of the April 9, 2007 meeting were approved as written.

#### **Announcements**

- Open forums for candidates for Associate Vice President for Business and Finance are this week.
- Lisa Orgler is the UCW representative to the Advisory Committee for Diversity Program Planning and Coordination.
- The Executive Committee is reviewing membership inquiries and forming next year's committee. Nominations are needed for merit representatives.
- Ingrid Lilligren has accepted the vice chair position for next year.
- The Workplace Climate Subcommittee will meet in early June with the Executive Subcommittee and the Associate Vice President for Human Resource Services and Director of Equal Opportunity and Diversity to discuss the final recommendation of the Workplace Climate Subcommittee's March 2007 report.
- YWCA has relocated to 210 Lab of Mechanics.
- Upcoming events:
  - April 27 Iowa Women's Leadership Summit, 9:30-4 pm in Scheman Center (free)
  - May 10 ISU ADVANCE Program Retreat, 9-1 pm (other interested parties welcome)

#### **Follow-up to April 9 Discussion with President**

Constant suggested UCW send a follow-up letter to President Geoffroy thanking him for meeting and noting any new ideas or points made during the discussion. He brought up the Arrival of Children Policy and described plans for an analysis of the P&S classification system. Further communication about the Climate Report is needed.

#### **Year-End Report 2006-07**

The chair's Year-End Report was approved. No additional subcommittee reports were submitted.

#### **Plans and Goals for next year**

The Fall Retreat is August 28 when UCW plans and goals will be discussed. Initial ideas are:

1. Increase number of women named Distinguished Professor
2. Provide more member access to reports and databases
3. Revise content and graphics of UCW website
4. Follow-up on recommendation for graduate student leave policy

The Fall Reception for women new to the university will be in Sept/Oct. Program suggestions include a slide show about the history of women in conjunction with ISU's 150<sup>th</sup> celebration and inviting the new Dean of Students to speak.

The meeting adjourned at 1 pm.

Ruth Birch  
Secretary