

**University Committee on Women
Fall Retreat
St. John's by the Campus**

**August 29, 2006
Minutes**

Present: Eileen Thacker (chair), Claire Andreasen, Dianne Bystrom, Kristen Constant, Lauri Dusselier, Carla Espinoza, Lynn Lundy Evans, Carmen Flagge, Chris Fowler, Cynthia Garrety, Carolyn Heising, Kathy Hickok, Deborah Larkin, Ingrid Lilligren, Lisa Orgler, Penny Rice, Calli Sanders, Janet Tait, Ann Thompson, Vicky Thorland-Oster, Sherrie Wolfe, Tanya Zanish-Belcher, Karen Zunkel

Welcome and introductions

The chair welcomed members and guests to the retreat and reviewed the agenda and goals for the day. Those present introduced themselves and noted upcoming events or developments of interest to the committee, including

- Involvement is needed in an internal search committee being formed for Director of Women Studies
- A recent issue of the Facets insert in The Ames Tribune highlights women in the sciences with a look back at Margaret Sloss and a look forward to the Advance grant to be received by women collaborating in the colleges of engineering, agriculture, and LAS.
- Ann Thompson will chair a review of the Office of the President this year.
- Several members have a strong interest in the work on campus climate and plan to be involved in developments during the year.
- Participation in college searches at every level is important. Candidates for Dean of Students will be on campus beginning Sept 1 and the Provost search is moving quickly with a full diversity forum planned for each candidate.
- Thacker and Dusselier met with Ellen Rasmussen to discuss the proposed Budget Model and its role and effect on women. The Provost plans to continue support for goals and incentives for women, but women must be prepared to take responsibility for their interests. Budget Forums are scheduled to inform the university community and women are encouraged to attend.
- Contact should be made with the new Ombudsman Office.

Meetings and membership

The chair announced monthly meetings for the committee will be on the second Monday of the month from 11:30 am to 1 pm with the next meeting planned for September 11. The Provost has not invited new members to join the committee, but will do so, and ask them to attend the September 11 meeting. Once finalized, the list of UCW membership for the year will be sent electronically to members.

The Provost plans to attend the January 8 meeting, and both President Geoffroy and the Provost will attend the February 12 meeting. Athletic Director, Jamie Pollard requested a meeting, and Lauri Dusselier will finalize the date. Members should send other meeting ideas to the chair.

Meeting dates for the year are:

September 11	January 8
October 9	February 12
November 13	March 12
December 11	April 9

Upcoming searches

It was agreed members should participate in the upcoming searches and attend forums. Questions used in previous searches will be sent electronically. When campus visits are completed, the committee will send a memo to the Provost and the President giving the strengths and weaknesses of each candidate. Open forums for Dean of Students candidates are scheduled for 2-3 pm on Friday, Sept 1 in the Oak Room, MU and 2-3 pm on Tuesday, Sept 5 in the Gallery, MU. For the Dean of Students search, send evaluation comments to Lauri Dusselier at ldusselier@iastate.edu.

Subcommittees

It was decided to form the following subcommittees for 2006-2007:

- College Review & Oversight (Business)
- Workplace Climate
- Governance & Archives
- Childcare/Family
- Women in Athletics
- Searches
- Programming/Outreach
- Budget Model

Membership and tasks for each subcommittee will be finalized at the Sept 11 meeting.

Ruth Birch
Secretary