

**University Committee on Women  
Meeting Minutes  
November 28, 2005  
11:30 – 1:00 pm  
Hunziker Auditorium, Jacobson Building**

**Present:**

Barbara Kalsem, Kerry Dixon-Fox, Penny Rice, Deb Larking, Cynthia Garrety, Pat Dobelis, Camille Sloan-Schroeder, Eileen Thacker, Carolyn Heising, Ellen Senram, Ingrid Lilligren, Lauri Dusselier, Lisa Orgler, Vicky Thorland-Oster, Susan Carlson, Ann Thompson, Sheley Johnson

**I. Approval of Minutes**

Minutes were accepted as written. If there are any corrections to be made to the previous meeting minutes, please let Sheley know.

**II. Announcements/Current Events**

We are pleased to announce that Eileen Thacker will provide leadership for UCW next year, 2005-2006. Eileen will serve as Vice-Chair for the remainder of this year.

Searches – The candidates for the Vice Provost position have been interviewed and a decision will be forthcoming. There should be an announcement soon about the position for the Dean of Students.

Open forums for College of Agriculture Dean – Please try to attend these forums if possible. Having a good turnout for these forums is very important.

Thanks to Deb Covey for writing the letter to Labh Hira regarding the focus on women in the Prospectus. Labh Hira replied in an e-mail.

Feminine Hygiene Update – Susan Carlson received an e-mail from David Miller with an update on the feminine hygiene product status on campus. The status is that as of November 14, all general university buildings will have 'free' feminine hygiene products available in the main floor women's restrooms. All of the other women's restrooms will have signage directing people as to where they can find those products in that building.

**III. Women in Engineering Report Meeting with Dean Kushner**

Lauri Dusselier, Ann Thompson, Susan Carlson, Judy Vance and Diane Rover met with Dean Mark Kushner on Friday, November 18, 2005. This meeting went well. Dean Kushner was very interested in an action plan and what to do about it. This may be a different time in Engineering for women. The faculty have expressed that they have a clear understanding of what to expect from the administration about addressing these issues. Dean Kushner has already been addressing these issues prior to receiving this report.

**IV. Meeting with Jamie Pollard – New Athletic Director**

Jamie was named Iowa State athletics director September 19, 2005, and assumed this position on October 1, 2005. He comes to Iowa State from the University of Wisconsin and is widely recognized for his management achievements and his creativity.

Jamie provided the group with remarks about his plans to improve the status of women in the athletic department and women student athletes. UCW expressed to Jamie that the group is available as a resource and to call upon the group if and when needed.

### **Adjournment**

Minutes submitted by: Sheley Johnson