

University Committee on Women
Fall Retreat Meeting Minutes
August 30, 2005
11:00 – 2:00 pm
St. John's By the Campus

Present:

Rita Marinko, Deb Covey, Penny Rice, Pat Dobelis, Lauri Dusselier, Ann Thompson, Lisa Orgler, Susan Carlson, Jill Bystydzienski, Janet Tait, Tanya Zanish-Belcher, Judy Dolphin, Dianne Bystrom, Karen Zunkel, Carolyn Heising, Ingrid Lilligren, Barbara Kalsem, Lee Furbeck, Vicky Thorland-Oster, Cynthia Garrety, Melissa Gibbs, Ellen Semran, Deb Sanborn, Sheley Johnson

A. Welcome, Introductions and Announcements

Welcome everyone back for the Fall semester and another busy year with UCW. Introductions of members and their representation to UCW were made.

The welcome reception to honor women faculty & staff new to ISU will be held Thursday, September 8, 2005, 3:30 – 5:00 pm at Reiman Gardens. Please plan to attend. UCW members will be wearing nametags indicating you are a UCW member, you should mingle to help new women faculty and staff meet other women on campus. President Geoffroy and Provost Allen will speak at approximately 4 pm.

B. Review the Purposes of UCW

The mission statement of UCW was discussed. In checking, it was discovered that there was a new mission statement that was approved 4/28/02. It was determined that this will be the mission statement that will be used. Sheley will update the website with this mission statement.

The University Committee on Women works to promote a university climate that fosters the full participation of women faculty, staff and students. The committee concerns itself with policies and practices that may cause particular difficulties for women as employees and students.

Goals:

The goals of the University Committee on Women include the following points:

1. Represent the interests and concerns of all women in the university community.
2. Advise the university administration on issues affecting women faculty, staff and students.
3. Assist women in mentoring and networking opportunities.
4. Monitor the institution's performance in regard to representation and advancement of women.
5. Promote a supportive learning and working environment for women.
6. Assist and advocate in the development of policies and practices that promote the equitable participation and treatment of women employees and students.
7. Participate in recruitment and selection processes for leadership positions across the university and within the colleges.

Approved 04/28/02

C. Review Committees from 2004-2005

A representative from each subcommittee explained the function of each committee, issues that the committee has been working on and new/ongoing issues that will continue to be addressed for the upcoming year.

During a working lunch members joined subcommittees to discuss issues of each subcommittee for the coming year and come up with tasks.

D. Subcommittees for 2005-2006

The subcommittees for 2005-2006 will be:

- Childcare/Family Leave
- College Review & Oversight
- Leadership
- Marketing/PR
- Women in Athletics
- Workplace Climate

The chair of each subcommittee will submit to Sheley, the tasks that each committee will be focusing on for this year.

E. Date for Next Meeting

The next meeting time was discussed. It was decided that the Monday's lunch time work best for most people. Sheley will look into scheduling the next meeting for late September.

Update: The next meeting is scheduled for:

September 26, 2005
11:30 – 1:00 pm
Room 114, Marsten

Adjournment

Minutes submitted by: Sheley Johnson