Supervisory and Confidential Council

Council Meeting Minutes for November 16, 2010

Members Present: Sherri Paul, Barb Kalsem, Lesley Hawkins, Lynnette Hauser, Laura Moreland, Jacqueline Ashland

Ex-Officio Present: Mallory Schon

Meeting called to order: by Sherri Paul at 1:10 p.m.

Approval of October 2010 Minutes: Barb Kalsem moved to accept the minutes as printed, seconded by Sherri Paul, and approved.

University committee, council, board reports:

- **Human Resources:** Mallory Schon
  - Clerk IV and Secretary IV - The review process has been completed and those affected have received a letter stating whether they remain S&C or moved within the Clerical bargaining unit.
  - Benefits meetings were held for those affected.
  - Position titles will change effective January 1, 2011.
  - Not reviewing any other non-organized merit positions at this time.

- **Benefits Committee:** Lesley Hawkins
  - Met November 2, 2010.
    - Reviewed the subcommittee recommendations of TIAA/CREF proposed changes which were accepted.
    - The eligibility audit for employees with dependents is on hold.
    - $1.5-2M is needed for the pilot wellness program at ISU.
    - Next meeting December 7, 2010.

- **Childcare Committee:** Linda Young sent minutes
  - Met October 20, 2010
    - Discussed roles and formed several subcommittees.
    - Viewed an intranet demonstration of a Task Force collaborative site.
    - Website navigation may help broaden awareness within departments and units of Child Care needs.
    - Next meeting TBA.

- **Committee on Disabilities:** Lesley Hawkins
  - The November 3rd meeting was cancelled. Members were asked to answer a few questions about the need for the Committee to continue and what charge does the committee have.
  - Next meeting December 1, 2010.

- **Committee on Women:** Deb Larkin
  - No report

- **Keep Iowa State Beautiful:** Sherri Paul
  - Nothing new to report.

- **RISCAC:** Barb Kalsem
  - Met Thursday, October 21st in Tama. Barb, Deb and Lesley represented ISU as Lynnette had jury duty. Discussed how the different institutions proceed with the
S&C BOR Award among other things. Irene (RISCAC President) drafted a grievance concerning the leap year pay issue.

- A teleconference call is scheduled Thursday, November 18th. The main topic will be the Secretary IV/Clerk IV movement to AFSCME.

- **Traffic Appeals Board:** Barb Kalsem
  - Continue to meet two times each month to review faculty, staff and visitor tickets.
  - The ticket appeal process will be on-line (hopefully) December 2010. An on-line response with more information will follow the appeal.
  - Appeals are down due to more meters and the various passes now offered.

- **Transportation Advisory Council:** Barb Kalsem
    - The 19 remaining reserved medical stalls may be changed to standard medical (discussions are continuing).
    - An update on the parking budget was reviewed. Since parking is self-supporting, monies are generated from fines, fees, permits, meters and all expenses paid from those revenues.
    - Reserved medical stalls are now down to 16.
    - The appeals process is close to going on-line.
    - There will be a 3% increase in parking permits for FY12. General will go from $128 to $132 and reserved will go from $457 to $471.
    - The new rates proposed by the Memorial Union were also voted for approval.

- Next meeting TBA.

- **Work/Life Advisory Committee:** Sherri Paul
    - An update on the state of the Parental Leave policy was given. The 3 BOR institutions have agreed to provide by January 15 a consistent policy proposal and a cost analysis of said policy. A graduate student leave policy discussion will follow.
    - A discussion ensued regarding Modified Duties. A chart prepared by Kathryn Overberg will be sent to the group comparing the difference between FMLA leave and paid leave using the Parental Leave policy.
    - There is concern on campus about child care. Elder care is also a major issue.

- Next meeting TBA.

- **P&S Council:** Amy DeLashmutt
  - No report

- **Provost’s Office:** Brenda Behling
  - No report

**Unfinished/New Business:**

- Discussion of the Secretary IV/Clerk IV movement to AFSCME began. No decisions were reached. Sherri and Deb will set up a meeting with Brenda Behling and Mallory Schon to discuss what our options are. With only ~125 members remaining, should we continue? Will S&C Council continue at the other institutions? Will RISCAC continue?

**Meeting adjourned 2:00 p.m.**

**Next Meeting:** Tuesday, December 21, 2010, 1:10 p.m., 3150 Beardshear