Supervisory and Confidential Council
Council Meeting Minutes for May 19, 2009

Members Present: Sally Evans, Lesley Hawkins, Lynnette Hauser, Sherri Paul, Donna Nelson (new member for 2009-10), Linda Young

Ex-Officios Present: Brenda Behling, Mallory Meyer, guest Greg Bolles (HR)

P&S Council Representative Present: Jason Follett

Approval of April Minutes: Due to the lack of a quorum, we unable to approve the minutes.

University committee, council, board reports:

- **Benefits Committee**: Sally Evans
  - April 7 meeting. Discussed several items, including:
    - Plan changes and effects on participants
    - Double spouse rates
    - Elimination of excess, opt-out credits
    - Making the tiers equitable
    - Pursuing a hearing aid provider discount
  - Recommended benefits eligibility for new hires change from 1/3 to 1/2 time.
  - Will review requests to increase orthodontia limit
  - Vendor meeting reviews scheduled for May 27 & 28.
  - Discussed non-coverage of dental reconstruction after oral cancer
  - Discussed appeals from those who missed the flex deadline for claiming 2008 funds. Not something this committee can change. IRS rules prohibit late filing.
  - Committee does not meet over the summer. Next report will be of May 5 meeting.

- **Childcare Committee**: Chris Patton (not present – report submitted)
  - This committee will not meet again until fall.

- **Committee on Disabilities**: Lesley Hawkins
  - The committee will meet tomorrow (Wed., May 20)

- **Committee on Women**: Deb Larkin (not present)
  - No report

- **Keep Iowa State Beautiful**: Deb Larkin (not present)
  - No report

- **RISCAC**: Lynnette Hauser, Barb Kalsem, Sally Evans
  - Possible meeting in June.

- **Traffic Appeals Board**: Barb Kalsem (not present)
  - No report

- **Transportation Advisory Council**: Ralph Oliver (not present)
  - No report

- **Work/Life Advisory Committee**: Sherri Paul
  - The committee will not meet again until fall.
• **P&S Council:** Jason Follett
  - New officers will be seated at the June meeting.
  - Several motions were presented at the last meeting with little debate.
    - Export Control Policy – since this contains Federal regulations ISU must adhere, there was not much to debate/discuss.
    - Children in the Workspace – pertains to the safety of ISU employees as well as any children they may bring to the workplace. This policy is ready to be signed and may possibly be put into effect by July 1.
    - P&S Handbook – minor changes approved.
    - Re-election of “junior” officers – Kevin Kane, Vice President for Budget & Planning; Jason Follett, Vice President for University Relations; Robin McNeely, secretary.
    - P&S Council members have expressed a lot of concern over budget issues. President Lynne Mumm sent out an e-mail asking employees to be open to changes.

• **Provost’s Office:** Brenda Behling
  - Several new policies will be going into effect July 1. They will be listed on the Policy Library as new items and will also be noted in *Inside Iowa State*.
  - Communications Technology Policy – a policy effective July 1 whereby employees can be reimbursed for using their own cell phones, PDAs, etc. for business purposes.
  - The Performance Management Policy will be effective July 1.
  - The P&S Dispute Policy – still needs approval, but will replace the existing P&S Employee Problem Resolution.
  - ISU has three new deans: Luis Rico-Gutierrez, College of Design; Pam White, College of Human Sciences; and Jonathan Wickert, College of Engineering.
  - Cuts to the general fund in FY10 will be offset by increases in student enrollment and tuition fees and also by stimulus funds. Requests for these one-time funds must be made.
  - Departmental/unit plans are being reviewed. The Extension reorganization is complete and will mean 20 new regions across the state. It is hoped that various counties will be able to pick up the employees who lose their jobs due to this reorganization.
  - 59 early retirement applications have been approved so far.

• **Human Resources** – Mallory Meyer
  - The audit of all confidential positions on campus continues.

**Unfinished Business**
- Results of elections – Each of the three candidates received 32 votes and will begin their terms in September. They are: Lesley Hawkins, Sally Evans, and Donna Nelson.
- Some comments included with the ballots were:
  - Suggestions for speakers
    - Sue Mallas (FP&M) – Recycling
    - Bob Currie (FP&M) – Electric vehicles on campus
    - Retirement coordinator/TIAA/CREF (3)
    - Someone from Alumni
    - Someone from Marketing
    - This year’s speakers were very appropriate
Suggested Topics of interest
- Green initiative
- HR presentation follow-up (3)
- Benefits (3)
- Retirement info/advice (2)
- How change in a department is good!

New Business:

Announcements: Officers will be elected at the meeting in June.

Meeting adjourned: 1:45 p.m.

Next Meeting: Tuesday, June 16, 1:10 p.m., 3150 Beardshear