**Supervisory and Confidential Council**

Council Meeting Minutes for January 19, 2010

**Members Present:** Chris Patton, Lesley Hawkins, Barb Kalsem, Lynnette Hauser, Sherri Paul

**Guests:** None

**Ex-Officios Present:** Brenda Behling, Kristi Darr

**P&S Council Representative Present:** Jason Follett

**Meeting called to order:** by Lesley Hawkins at 1:10 p.m.

- **Human Resources:** Due to scheduling conflicts, Kristi Darr gave her report first.
  - Memorandum of Understanding Between The State of Iowa and AFSCME/Iowa Council 61
    - Even though S&C Council knew nothing of this agreement, it could have a big impact on us.
    - At this time 3 employees in Clerk IV positions are affected.
    - Direct questions to Chris Patton or Lesley Hawkins and they will contact Kristi Darr for response.

**Approval of November, 2009 Minutes:**
Barb Kalsem moved to accept the minutes as printed, seconded by Chris Patton. Approved.

**University committee, council, board reports:**

- **Benefits Committee:** Lesley Hawkins
  - Met December 1, 2009
    - The medical confirmation statements will be distributed soon.
    - A TIAA/CREF retirement plan menu analysis for ISU was reviewed.
    - An analysis of TIAA/CREF investments comparing ISU with 3 other retirement plan vendors was also reviewed.
    - Next meeting is February 2, 2010.

- **Childcare Committee:** Chris Patton
    - The committee received a tour and information on the Palmer Lab School. We were able to go in and observe some of the children and their teachers.
    - Discussed fundraising ideas and will continue to develop ideas. The funds would go towards helping students in crisis with childcare.
    - Next meeting is February 12, 2010.
Committee on Disabilities: Lesley Hawkins
    - Accomplishments of the Committee over the past year were reviewed.
    - Committee members going off the committee were recognized and a little party was held.
    - The Campus Disability Awareness Survey will be distributed in January.
Committee on Women: Deb Larkin
  - No report
Keep Iowa State Beautiful: Deb Larkin
  - No report.
RISCAC: Barb Kalsem
  - There has been no meeting of the RISCAC committee yet. Barb will contact Heather Schnoebelen at U of I about scheduling a meeting to specifically elect new officers and discuss the MOU ramifications.
Traffic Appeals Board: Barb Kalsem
  - Appeals are down.
  - Continue to meet two times each month.
Transportation Advisory Council: Ralph Oliver
  - No report.
Work/Life Advisory Committee: Sherri Paul
  - No meeting has been set yet this year.
P&S Council: Jason Follett
  - No meeting yet this year
  - Executive Committee meets tomorrow
  - Will elect President Elect at February meeting
  - Will recognize those who are retiring or lost positions with extension
  - This will affect the number of board members next year
Provost’s Office: Brenda Behling
  - RIO2 – Lowered age to 57; December 1-March 31 is timeframe to apply with retirement by July 31, 2010. So far 11 retirements have been approved and 4 denied. FPM has 10 applications on hold.
  - Units across campus are planning for 5%-10% cut
  - Provost cost cutting planning meetings – Four taskforces have been named and are collecting data
    - Review international activities
    - Review programming
    - Review student success and academic support
    - Reviewing activities like undergrad student recruiting
    - Reports due February 15 to Betsy Hoffman
  - Strategic Plan – 2010-2015. Four task forces continue; wrap up by May 1.
  - Budget – Awaiting appropriations from Legislature.
    - Review student tuition
  - Proposed bill “Public Works” – looks at consolidating all state government services (IT, Purchasing). Some think this would save the State money.

Unfinished Business:
  - None

New Business:
- **Regents Award:** Barb Kalsem
  - Board of Regents Award for Staff Excellence nominations are due February 22. We need to move quickly to get some nominations in to Ruth Birch.
- Marcia Clendenen’s retirement reception has been rescheduled for this Thursday, 3-5 pm in the Campanile Room, MU.

**Meeting adjourned 2:10 p.m.**

**Next Meeting:** Tuesday, February 16, 2010, 1:10 p.m., 3150 Beardshear