



# Supervisory and Confidential Council

## December 16, 2004 Minutes:

**Members Present:** Kaela Black, Barb Kalsem, Carol Carlisle, Yen Vo, Kim Magnani, Pam Mundt, Marcia Mabee, Lois Becker, Glenda Lee, Sandy Foltz, Chris Patton, Lisa Dillavou, Jane Meyer, Tim Cook, Jo Holland, and Kathy Birdsall.

**Ex-Officios:** Brenda Behling, Carrie Haefner  
Holiday treats were shared.

### **Speaker – Tim Cook, HR Manager**

Tim was hired in September. Since then he has been getting familiar with the job and the people of ISU. Contract negotiations have started and will be worked on thru February 6, 2005. If needed, the week of February 21<sup>st</sup>, it would go to arbitration with a final decision being agreed to by March 15<sup>th</sup>. There are 170 proposals, they will create into packaged proposals. One proposal is about the sick leave payout for retirees, (they only get up to \$2000 now, they are asking to get a % of hours: <500-get 50%, 500 to 1500-get 75%, and >1500 get 100%). Another proposal is to give people who are at the salary maximum, to get a lump sum each year, instead of a percentage. Tim said he would come back to meet with the S/C to update us on the contract negotiations in February or March.

### **Approval of November 2004 minutes:**

No quorum.

### **Committee Reports:**

**VENDING**-Barb Kalsem attended meeting on Wednesday, November 17. They have changed to Pepsi products due to the variety options and costs.

### **Other Business:**

Kaela will add to email list marmabee@iastate.edu for Marcia Mabee

**Combining Colleges**-Brenda updated the council that the combination is approved. Carla and Ellen will Co-Chair a personnel group to start implementation and decisions of positions. They will develop timelines and processes, and PIQ details. Only 2 P&S positions and ½ Merit position was eliminated. Question was raised to see if they will keep the hiring within the unit or will it be available for the entire campus? No answers yet.

**Administrative Restructuring:** Brenda reported as of July 1, 2005, the Fleet operations of all three colleges will report to ISU, the Internal Audit and Risk Management areas of all three colleges will report to University of Iowa.

**ISU IT Restructuring:** Proposal has been submitted to President Geoffrey for review. Restructuring will be implemented July 1, 2005.

**Next Meeting**-Tuesday, January 18, 2005, 1:10PM, 3150 Beardshear.  
Meeting adjourned 2:00PM