

# Supervisory and Confidential Council

Council Meeting Minutes for November 14, 2006

**Members Present:** Susan Stolfus, Stephanie Sayre, Yen Vo, Deb Moore, Carol Carlisle, Sally Evans, Cynthia Feller, Marcia Clendenen, Deb Larkin, Barb Kalsem, Marcia Mabee, Lynnette Hauser, Sue Ackerman, Malisa Rader

**Ex-Officios Present:** Brenda Behling, Adreliz Calzada-Rivera

Co-Chair Lynnette Hauser introduced Michael Otis the new Benefits Manager for ISU. Michael gave the group some of his background and explained that he manages all benefit programs for ISU. He reported that the enrollment/change period for Merit employees ended November 13 and the period for P&S and S/C Supervisory ends December 4, 2006. The biggest change at this point is the move of HMO from Health Alliance to Wellmark Blue Cross. Michael says that ISU is self-insured and explained that that means our claims come from ISU's pocket. The question was asked that since the University is self-insured would it not be cheaper to hire someone to handle the claims; he says it would cost more to hire a full time person than to keep using Wellmark as the "Claims Administrator." He also reported that the long term care program is through John Hancock and the University is not self-insured on that program.

It was brought up that the S/C Council forward a resolution to the Benefits Committee suggesting "Wellness Programs" be implemented.

Michael asked what other benefits we would like to see and some of those offered were: eye care, hearing, counseling – available one on one but not for couples.

Someone asked about an Early Retirement Program – does it need to be the same program at all Regents Institutions?

Michael reported that information on retirement and TIAA can be obtained through Ann Doty but that she is not licensed to give "advice."

It was agreed that Michael should attend another meeting next year – around October – to give an update.

**Approval of October Minutes:** Susan Stolfus moved to accept the minutes; seconded by Cynthia Feller. All were in favor; none opposed.

## **Committee Reports:**

- **RISCAC** – No report
- **Benefits** – No report
- **Childcare** – No report
- **Committee on Disabilities** – No report
- **Committee on Women**

Deb Larkin reported that this Committee had met on November 13 with Jamie Pollard, Athletic Director. Some of the items Pollard discussed were the compliance of having the same amount of male/female athletes; improvements of locker room facilities; indoor practice areas and that he would like to see additional sports added at ISU such as baseball, diving and swimming.

- **Transportation Advisory Council (TAC)**  
Marcia Clendenen reported that Parking Division has requested a fee increase of 3-4% for 2007/2008 permit fees but it must be approved through Warren Madden's Office and then the Board of Regents. She also said the west side parking ramp is on hold. Marcia also reported that Lots G6 and G7 have been taken over by Jamie Pollard for football parking and that Pollard would like to increase parking fees.
- **P&S Council**  
Malisa Rader reported that the P&S Council has passed the 25 foot smoking ban motion on to President Geoffrey. They removed the "entire campus" part of the motion partially because of recruitment to campus. GHS is holding an open forum tonight regarding this subject.

### **Unfinished Business**

- **Updating Constitution**  
Chris Patton received materials that need to be read and researched as to what has been done in the past regarding updating the Constitution. This will be tabled until research of earlier material has been completed.
- **Web site**  
The web site has still not been updated. We will probably need to contact IT Services to get the information needed for Carol Carlisle to get access and complete the updates. There is an S/C Council budget in HR; it costs \$25.00 per month if someone from our group keeps the site updated; \$50.00 per month if IT keeps it updated. Brenda Behling will make calls regarding the web information and check on the S/C budget.

Brenda Behling reported on the "Budget Model" being looked at for implementation at ISU where tuition would follow enrollment; there would be 2 phases of implementation. She also spoke about the Developing Policy which is working through the Policy Library Committee. The four steps will be on the web in January.

Employees received a flyer from the new Ombudsman Office but it was decided we should invite one of the people serving in that capacity to an S/C Council meeting anyway.

Cynthia Feller asked if we would be bringing treats for our December meeting as we have done in the past; yes!

**Next meeting** – Tuesday, December 19, 2006; 3150 Beardshear Hall