



Supervisory and Confidential Council

Council Meeting Minutes for September 20, 2005

Members Present: Kaela Black, Marcia Mabee, Carol Carlisle, Julie Kirts, Barb Kalsem, Lynnette Hauser, Diane McDonald, Joyce Vegge, Cynthia Feller and Kathy Birdsall.

Ex-Officios Present: Carrie Haefner.

Approval of June Minutes: Cynthia Feller moved to accept minutes with changes. Seconded by Kaela Black. All in Favor. None opposed.

Committee Reports:

Benefits: Diane McDonald reported enrollment period stays the same this year. Informational seminars regarding Medicare Part D will be held to help understanding the new changes. Past summer, committee met with vendors, discussed impact of new drugs coming out. Medco is on target with saving the University the amount of money they originally proposed. About 13% of employees are using Medco mail order for prescriptions. Dental rate will go up minimal this year. Committee is preparing for new bids for medical insurance contract coming due on 2007. There has been discussion of changes of flex dates, so verify flex dates during open enrollment this year. Any concerns or questions about medical benefits, please contact Diane McDonald.

RISCAC: Kaela, Barb, and Marcia Mabee attended the August 9th meeting. Discussion of the family emergency leave policy, Regents Award process, reclassifications procedures, vacation and sick leave accruals, the RISCAC web site is in progress and election of officers took place. Janet Duncan with University of Iowa is the Chair, Barb Shepard with University of Northern Iowa is the Vice Chair, and Kaela Black with Iowa State University is the Secretary. The next meeting will take place at Iowa State University in November.

Childcare: Julie Kirts reported goals of the Childcare Committee this year include creating new Identity logo, identify committee functions, and continue with the \Foul Play fundraiser.

Committee Representatives: Cynthia will update the list and get copies for everyone.

New Business:

Goals for S/C Council this year, tabled until next meeting.
Timeline for Awards updated, and Council Calendar updated.
Speaker suggestions, tabled until next meeting.

Next Meeting Tuesday, October 18, 2005

Meeting adjourned 2:10pm