

Supervisory & Confidential Council

Annual Report

September, 2006 – June, 2007

Supervisory & Confidential Council members for the 2006-2007 academic year included the following staff:

Lynnette Hauser, Co-Chair
Marcia Mabee, Co-Chair
Barb Kalsem, Vice-Chair
Chris Patton, Secretary
Sally Evans
Cynthia Feller
Lesley Hawkins
Marcia Clendenen
Susan Stolfus

Ex-Officios members for the council:

Brenda Behling
Adreliz Calzada-Rivera

The P&S Council representative:

Malisa Rader

An emergency Executive Council meeting was called on July 27th to fill vacant council seats. Peggy Best transferred to a P&S position and alternate Leslie Hawkins agreed to fill Peggy's three year term, Marcia Mabee accepted Peggy's Co-Chair position. In addition, Julie Kirts' position was reclassified to a P&S position and alternate Marcia Clendenen agreed to fill Julie's two year term.

The Council invited several speakers to our meetings throughout the year. At our November meeting Michael Otis from Human Resource Services joined us and spoke of his duties as Benefits Manager and the changes in our medical plans. Grace Weigel and Ed Lewis presented an overview of the Ombuds Office at our February meeting. They serve faculty, P&S, and S&C employees while merit employees are covered under ASCME and students would contact the Dean of Students Office. Since its inception last July they have received 70 cases. Available funding will determine if the program is to continue next year. At our March meeting Sally Barclay from the Nutrition and Wellness Research Center addressed our group on the wellness programs offered to all employees. She also provided web links, locations, and contact information for the different programs.

We currently have representation on seven committees, councils, and boards. Our representatives include:

Regents Interinstitutional Supervisory/Confidential Advisory Council (RISCAC):
Lynnette Hauser, Barb Kalsem, and Kaela Black (Alternate-Chris Patton)

Benefits Committee: Diane McDonald (Alternate-Kaela Bozeman)

Childcare Committee: Susan Stolfus (Alternate-Cynthia Feller)

Committee on Disabilities: Lesley Hawkins (Alternate-Marcia Mabee)

Committee on Women: Deb Larkin (Alternate-Marcia Clendenen)

Traffic Appeals Board: Barb Kalsem (Alternate-Carol Carlisle)

Transportation Advisory Council: Ralph Oliver (Alternate-Meagnon Strasburg)

A few of the committee/council/board highlights include:

- Lynnette Hauser was elected the vice-chair for RISCAC (Regents Interinstitutional Supervisory/Confidential Advisory Council).
- The Committee on Women met with Jamie Pollard, Athletic Director and discussed compliance in male/female athlete's ratio, improvements of locker room facilities, indoor practice areas and adding additional sports at ISU.
- The Transportation Advisory Council changed their meeting time to 3:30 pm to accommodate student's schedules.
- The Committee on Disabilities had a demonstration on software that can scan a book to voice for students with hearing impairments.

Successes:

- Our Constitution was updated and approved on May 15, 2007. The last update to the Constitution was in 1999.
- Archiving S&C historical materials to University Archives and implementing a procedure for future information.
- An S&C employee was nominated for the Regents Award for Staff Excellence and their name has been forward to the President's Office.

Shortfalls:

- Membership and constituents attendance is low. Looking at moving date/time of meetings to accommodate more members.
- More involvement and reporting back to the S&C Council from committees that have S&C representation.
- Election returns declined.