

Supervisory and Confidential Council

Council Meeting Minutes for May 15, 2007

Members Present: Lynnette Hauser, Marcia Mabee, Sally Evans, Cynthia Feller, Carol Carlisle, Lesley Hawkins, Barb Kalsem, and Deb Larkin

Ex-Officios Present: Adreliz Calzada-Rivera

Approval of April Minutes : Cynthia Feller moved to accept the minutes as written. Seconded by Lesley Hawkins. All in Favor. None opposed.

University committee, council, board reports:

- **RISCAC:**
Next meeting will be June 21, 2007 in Tama, Iowa. There will be an election of officers at that meeting.
- **Benefits Committee:** Diane McDonald
No report.
- **Childcare Committee:** Susan Stolfus
No report.
- **Committee on Disabilities:** Lesley Hawkins
The committee met and the decision was made to have a Disability Month instead of a Disability Week. The month will be October.
- **Committee on Women:** Deb Larkin
The Campus Climate Sub-committee met and discussed responses to grievances and how the process works. Deb wanted to know if S/C Council had any questions/responses to UCW report – there were none.
- **Traffic Appeals Board:** Barb Kalsem
Continue to meet basically twice monthly; nothing new to report.
- **Transportation Advisory Council:** Ralph Oliver
No report.
- **P&S Council:** Malisa Rader – No Report.
Adreliz said she could report that P&S positions have been approved for compensation of 3% as an average (7/1/07). A reason must be given if less than a 3% raise is to be given for critical positions, especially those in IT.
- **Provost's Office:** Brenda Behling
No report.
- **Human Resources:** Adreliz Calzada-Rivera
Adreliz said there was “nothing new” but she could report that the Merit increase for July 1, 2007 as 3% across the board and there will be a 3% across the board on July 1, 2008 for 08/09. The raise based on performance review (for those not “maxed out”) is 4.5%.

Unfinished Business:

- Discussion was held on proposed changes to the Constitution. Lynnette Hauser moved to approve the changes; second by Cynthia Feller. Approved unanimously.

New Business:

- There will be no report of Election of Board Members as listed on the Agenda; the ballots are not due until May 18. Lynnette Hauser reported that at this date we have a return of 27 ballots. An opportunity to list the best day/time for a person to attend S/C Council meetings was listed on the ballot.

Next Meeting – Tuesday, June 19, 2007, 1:10 p.m., 3150 Beardshear Hall; election of officers will be held.

Meeting adjourned 1:30 pm