



# Supervisory and Confidential Council

Council Meeting Minutes for April 18, 2006

**Members Present:** Barb Kalsem, Lynnette Hauser, Marcia Mabee, Julie Kirts, Malisa Rader, Chris Patton.

**Ex-Officios Present:** Brenda Behling

**Approval of March Minutes:** Barb Kalsem moved to accept the minutes as printed. Seconded by Marcia Mabee. All in Favor. None opposed.

## Committee Reports:

- **RISCAC:** Lynnette, Barb, and Kaela attended the meeting on April 11<sup>th</sup> in Iowa City. At the meeting they discussed the Regent's Awards and how each university has their own criteria. At UNI, a S&C employee will receive the award once every three years and at the University of Iowa, a S&C employee will receive the award once every two years. P&S and S&C determine their own criteria for the Regent's Award.
- **Benefits Committee:** No update.
- **Childcare Committee:** Julie Kirts reported the committee was trying to raise awareness on issues relating to the needs of families and children during the month of April. To raise awareness they had tables setup in Beardshear and were selling pins. In addition, different areas of campus were displaying green ribbons.
- **Committee on Disabilities:** No update.
- **Committee on Women:** Barb Kalsem reported the committee will be meeting later this month to wrap up this season.
- **P&S Council:** Malisa Rader spoke on some of the items discussed at their April meeting:
  - The Council passed a proposal for a one-time funded best awards/recognition program recognizing departments that creatively and consistently offer awards or nominate P&S staff for awards.
  - Proposed changing the dates in the P&S Handbook. Phrases such as "one month" would be changed to "30 calendar days" and "three months" would be changed to "90 calendar days."
- **Traffic Appeals Board:** Committee is continuing to meet. Visitors who receive a ticket get three visitor voids before being fined.
- **Transportation Advisory Council:** No update.

## Other Business:

- *S&C Council Board Nominations:* Council members whose terms are expiring are Marcia Clendenen, Kaela Bozeman, and Peggy Best. Lynnette and Peggy will work on sending out nomination forms next week for the open board positions.
- *Ombuds position update:* Barb Kalsem reported they have interviewed three people for the P&S position. They will forward their comments to President Geoffroy. The faculty position is still open until the end of this week and then they will start interviewing. Their hope is to have an announcement made for both positions by the end of the semester. The proposed start time is July 1<sup>st</sup>. The location of the office

will not be in Beardshear but will be determined at a later date. There is also concern that there will not be any support staff for these positions.

- Brenda Behling shared the following information:
  - The legislature has not finalized a budget yet so the university's budget cannot be completed. It looks like we will not be getting the \$40 million we were promised. The picture is looking bleak for next year. The president will set the salary guidelines for next year once the budget has been approved.
  - Ben Allen will be interviewing for the UNI president's position. Two members from the presidential search committee came to ISU to talk with employees that work with Ben.
  - The P&S Council at one time had requested guidelines for family situations - a family friendly policy. They were looking at leave for adoption and births but it was tabled by the Board of Regents. The P&S Council is asking for guidelines, not policy, for supervisors to be flexible when considering leave for employees (ex: eldercare, etc.). Brenda is chairing the taskforce.
  - The accreditation team was pleased with the arrangements while they were here and the remarks were good. They were preparing a report when they left but we haven't received it yet.
  
- Julie Kirts announced that her position may be changing from S&C to P&S due to the merger.

**Next Meeting** – Tuesday, May 16, 1:10 p.m., 3150 Beardshear Hall

**Meeting adjourned** 1:45 pm