



Supervisory and Confidential Council

March 22, 2005

Members Present: Cynthia Feller, Carol Carlisle, Yen Vo, Lisa Dillavou, Lynnette Hauser, Barb Kalsem, Marcia Clendenen, Kaela Black, Peggy Best, Sally Houser, Gina Holtzbauer, Ramona Wierson, Tammy Porter, Glenda Lee, Mark Forbis, Marcia Anderson, Meagnon Strasburg, Chris Patton, Kathy Birdsall

Ex-Officios Present: Carrie Haefner, Brenda Behling

Guest Present: Tim Cook

Speaker: Tim Cook, HRS Manager, Employee Relations

Presented a summary of AFSCME tentative agreement for 2005-2007 collective bargaining agreement.

Marcia C. asked about the Peer Advisory Council and where calls should be directed to get questions answered. Advisory group is a resource to provide grievance process and/or procedures and can direct people to Tim Cook at HR.

Brenda B. gave update on combination of colleges: chair group working on admin systems, fund accounts, work codes, etc. Deans decided positions in the college. Then staff was notified of positions created and they could apply for them. First round has been done. Only staff in colleges could apply. First round Interviews done. Interviews started for 2nd round of P&S positions. By Friday decisions will be made so that merit staff w/in colleges who applied for P&S positions will know results. They need to be notified by 4/1 so they have a chance to apply to merit positions if necessary. HR is still waiting to see if the AFSME contract will allow only internal staff apply for merit positions. Out of all P&S and Merit positions, less than 7 positions were eliminated. If layoffs come into play, it would have to go to the Board of Regents and then the Governor. Memo went out in January notifying employees that their position no longer exists. After P&S positions filled, then they will see what staff is left to fill the merit positions. In merit it is based on seniority, but in P&S it doesn't have to be by seniority. National Dean search underway, with the two interim deans will fill the associate dean's positions. Space/moving committee working on processes, computer systems. The dean's office merged and the 6 departments that existed in the two separate colleges will become 1 college. Faculty positions not affected.

Approval of February Minutes: Barb Kalsem moved to accept minutes with change of removing Carrie Haefner from Members present. She is listed under Ex-Officios present. Seconded by Lisa Dillavou. All in Favor. None opposed.

Committee Reports:

Climate Implementation Committee – Kaela reported that Implementation report due to PACD by 4/15. All sub-committees met and finalized action items. PACD will meet to put a proposal to present to President Geoffrey.

RISCAC--Meet April 5, in Des Moines.

Announcements:

Regents Award Applications: Cindy announced that we had 5 nominations. No new ones only updates to pre-submitted ones. Discussed ways to improve award nominations.

Recruiting for new council members

Next Meeting – April 19, 2005

Meeting adjourned at 2:05pm