## Enrollment - Headcount

- **1996**: 20,500
- **2005 Fall**: 26,000

**Targets are shown in blue.**

### 1. U.S. Students of Color

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Total Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996</td>
<td>20%</td>
</tr>
<tr>
<td>1998</td>
<td>15%</td>
</tr>
<tr>
<td>2005</td>
<td>10%</td>
</tr>
</tbody>
</table>

### 2. Women Faculty

- **1996**: 7,000
- **2005 Fall**: 14,000

### 3. One-Year Retention Rate

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>75%</td>
</tr>
<tr>
<td>1998</td>
<td>72%</td>
</tr>
<tr>
<td>2005</td>
<td>70%</td>
</tr>
</tbody>
</table>

### 4. Six-Year Graduation Rate

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996</td>
<td>50%</td>
</tr>
<tr>
<td>1998</td>
<td>40%</td>
</tr>
<tr>
<td>2005</td>
<td>30%</td>
</tr>
</tbody>
</table>

### 5. Student-to-Faculty Ratio

- **1996**: 20:1
- **2005 Fall**: 15:1

### 6. Class Size - Under 50

- **1996**: 33%
- **2005 Fall**: 85%

### 7. Class Size - Under 20

- **1996**: 0%
- **2005 Fall**: 0%

### 8. Academic Challenge

- **1996**: 5.0%
- **2005**: 10.0%

### 9. Tenured & Tenure Eligible Faculty

- **1996**: 15:1
- **2005 Fall**: 10:1

### 10. Faculty of Color

- **1996**: 2.5%
- **2005 Fall**: 0.0%

### 11. U.S. Students of Color

- **1996**: 33%
- **2005**: 0%

### 12. Undergraduate target: 20,500

- **1996**: 20,500
- **2005 Fall**: 26,000

### 13. Graduate & Prof. target: 5,500

- **1996**: 5,500
- **2005 Fall**: 14,000
Targets are shown in blue.

13 Active & Collaborative Learning
Summary score from the National Survey of Student Engagement

14 Student-Faculty Interaction
Summary score from the National Survey of Student Engagement

15 Enriching Education
Summary score from the National Survey of Student Engagement

16 Supportive Campus
Summary score from the National Survey of Student Engagement

17 Sponsored Funding Awards
Millions of dollars

18 Faculty Articles & Citations
Articles published by ISU faculty & citations reported in ISI Index
Citations (light color)
Articles (dark color)

19 Doctorate Degrees Awarded
Total for fall, spring, and summer

20 Faculty Salaries
Comparative index
At 100%, mean faculty salaries at ISU equal mean faculty salaries at peer institutions

21 Royalties-License Fee Income
Millions of dollars

22 Iowans Served by ISU Extension
Total people

23 Faculty and Staff Survey
New indicator - under development

24 Financial Need Met
Percentage of total student financial need funded by ISU