



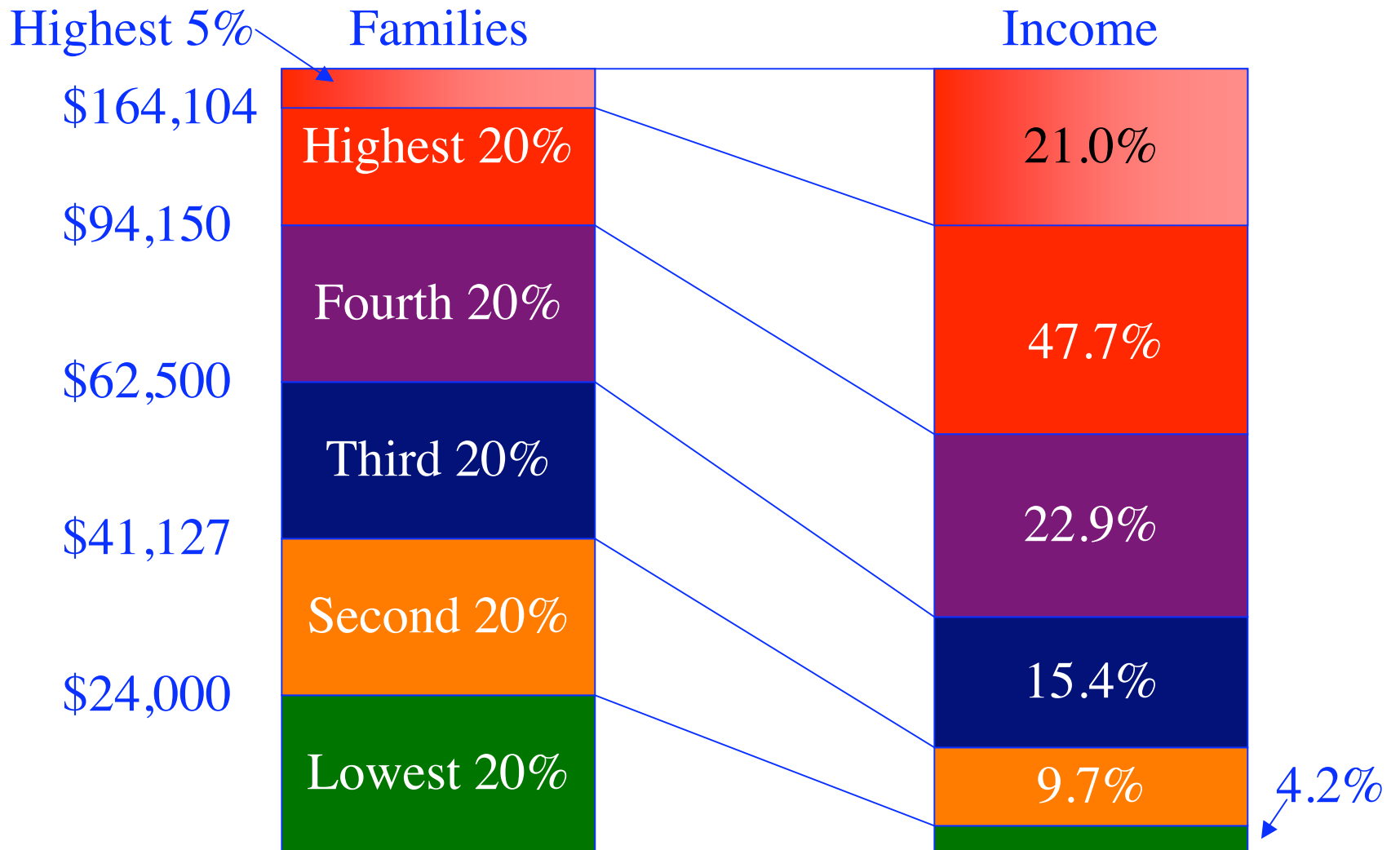
The Distribution of Economic Resources

April 7, 2008

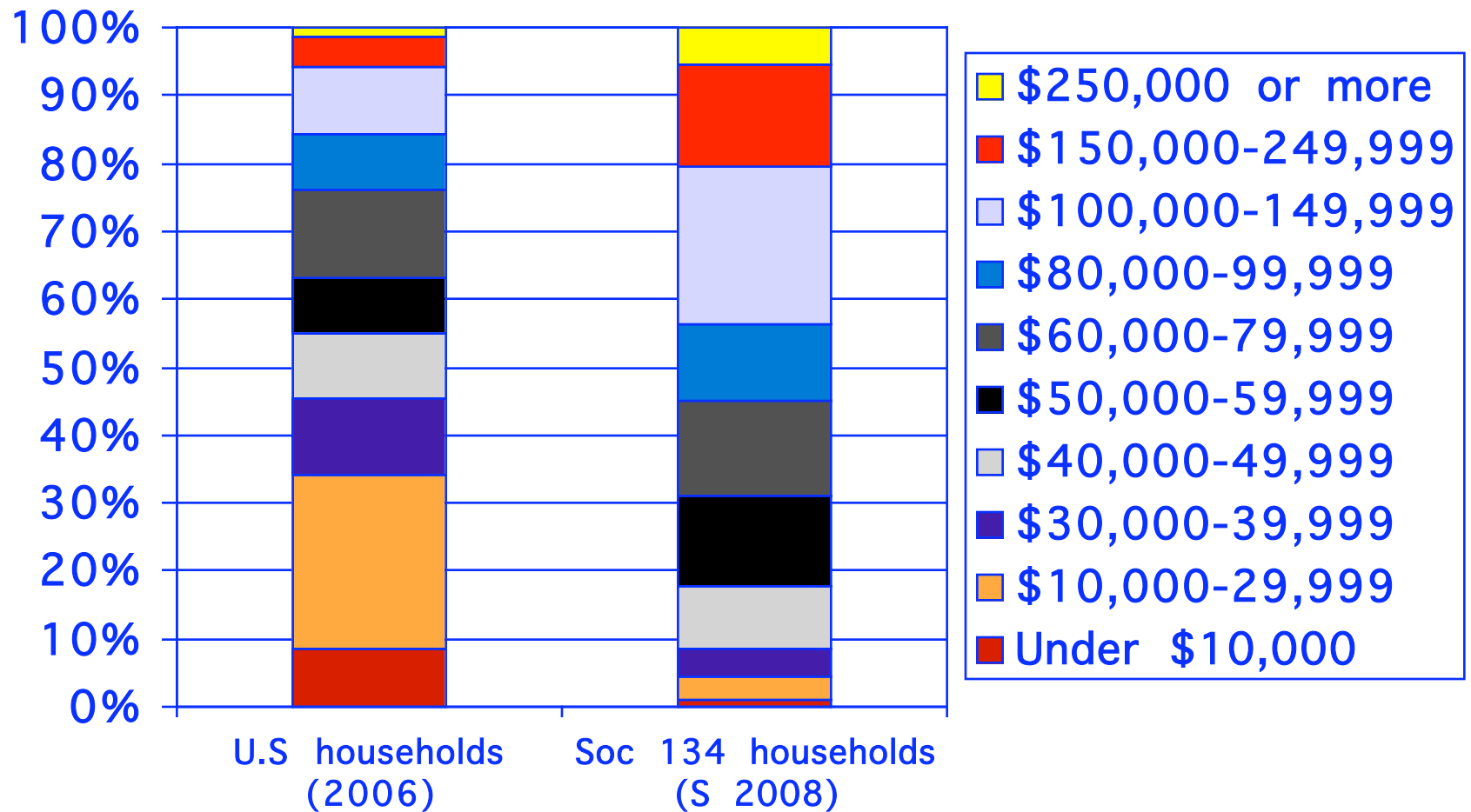
<http://www.iastate.edu/~soc.134>



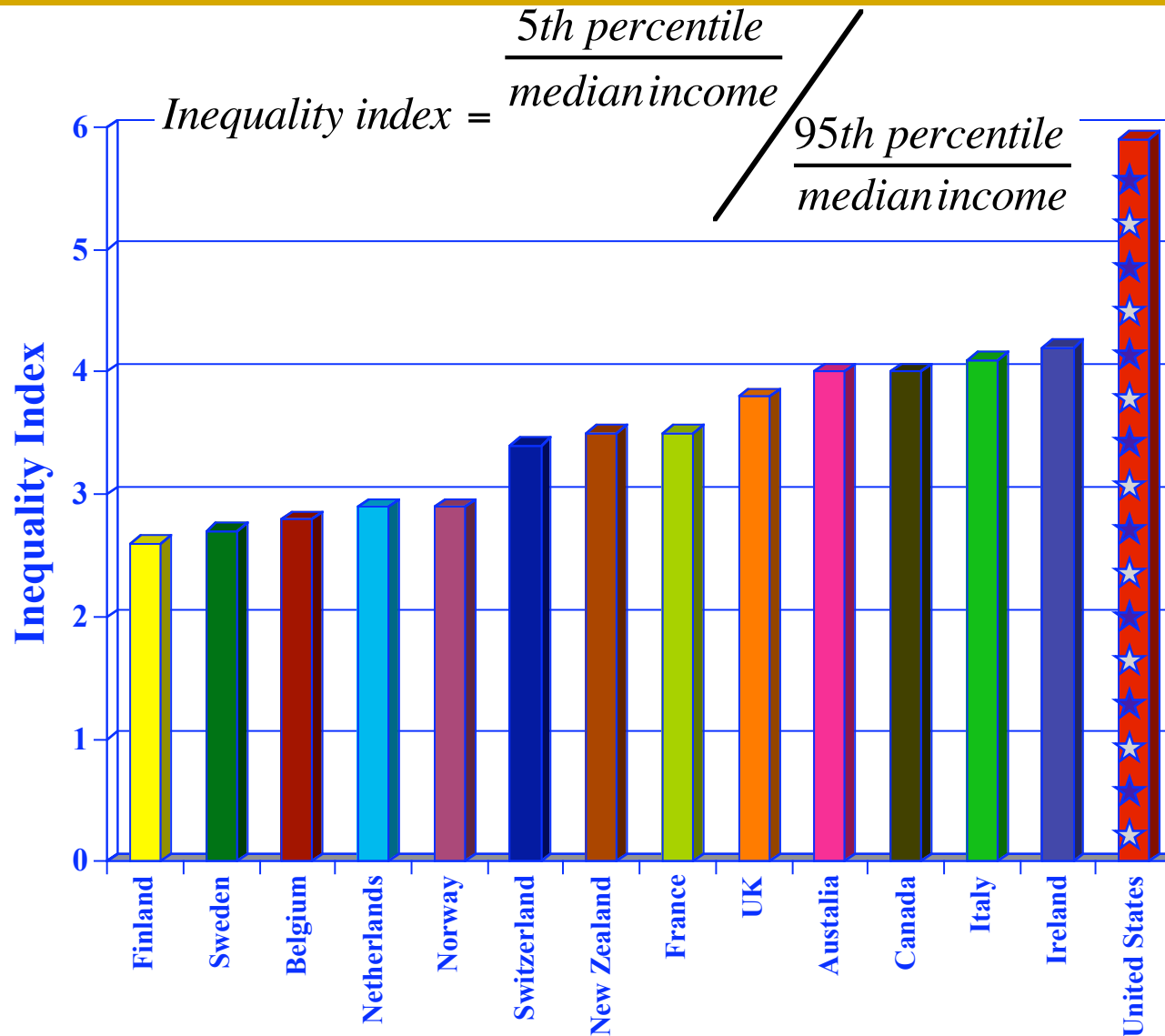
U.S. income distribution, 2001



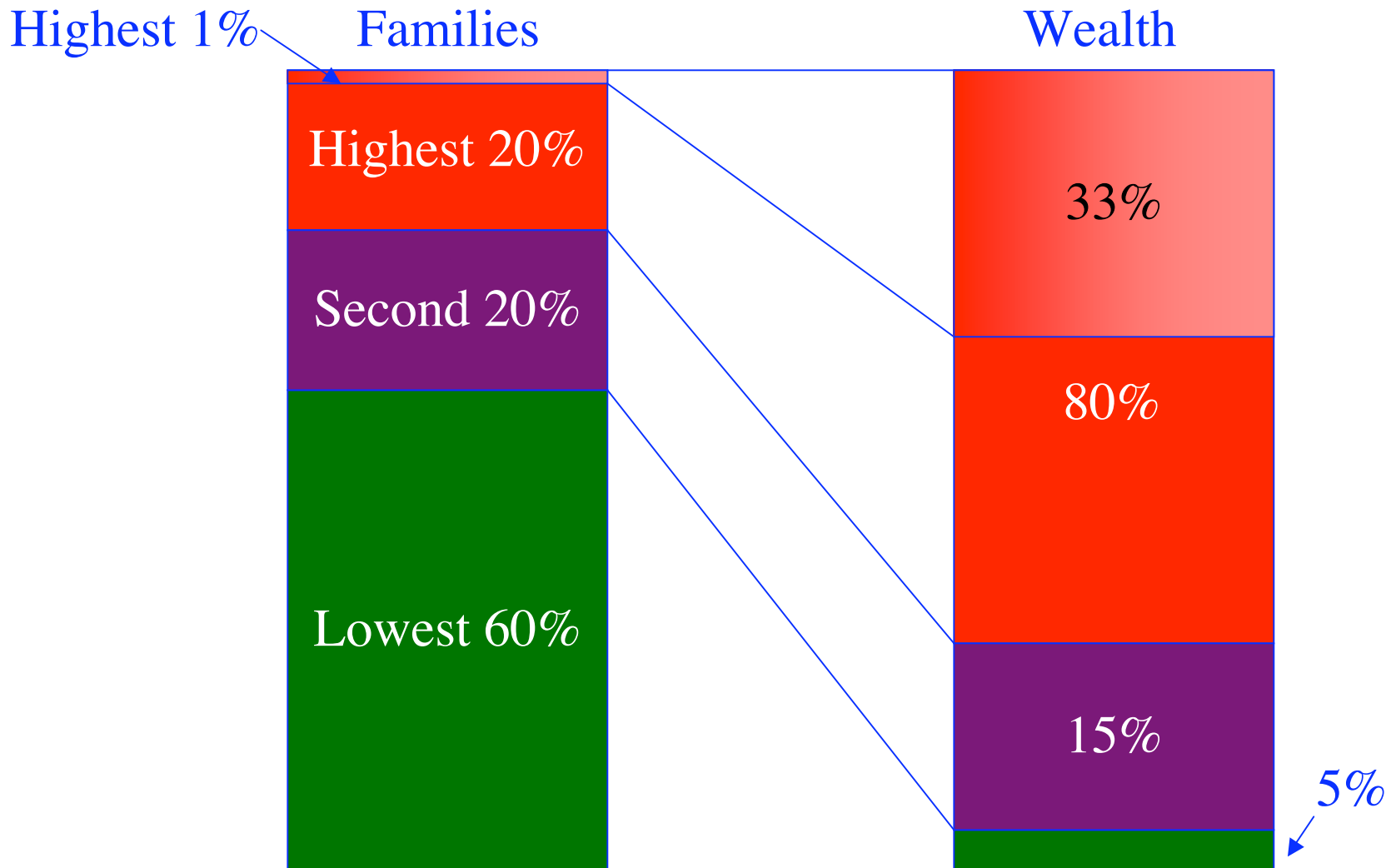
U.S. income vs. 134 students



Inequality index of industrialized nations

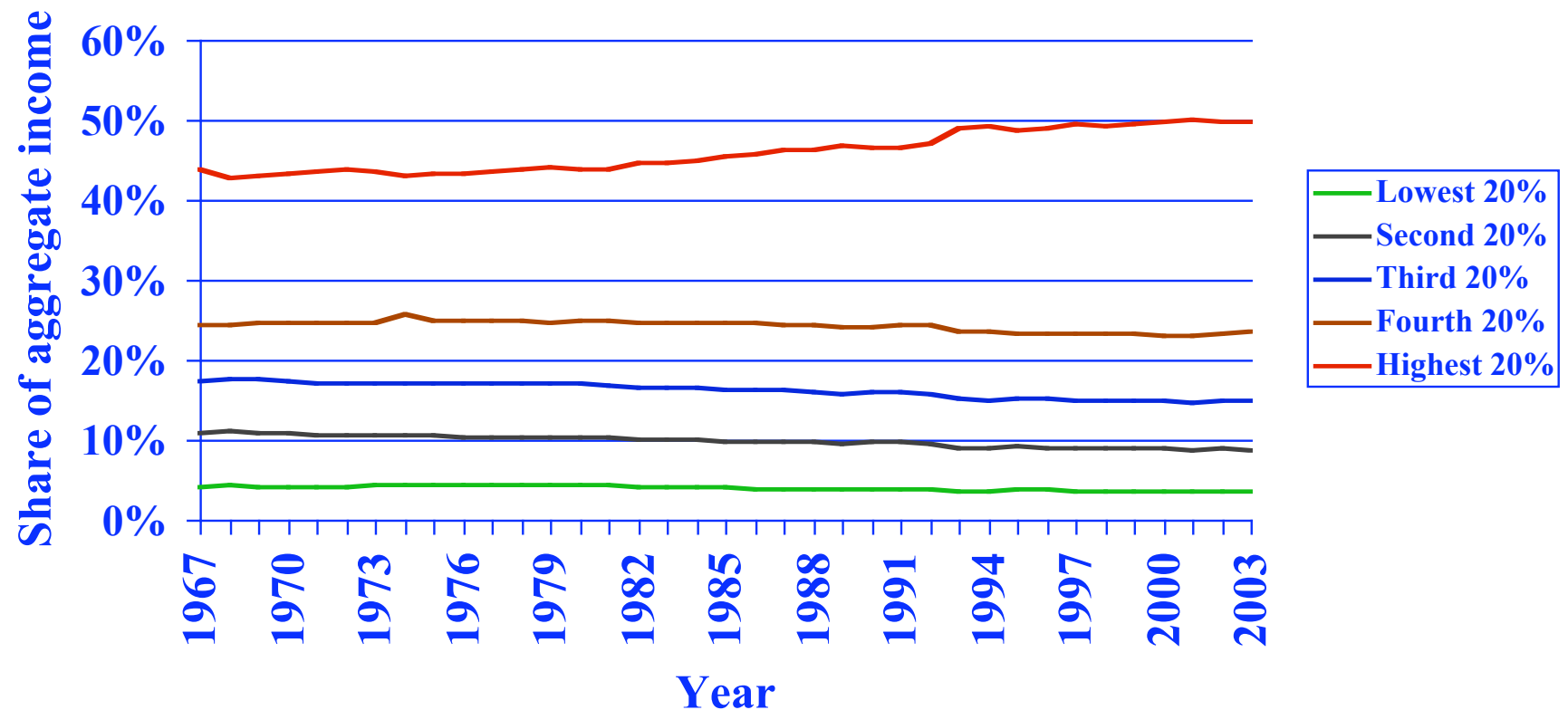


U.S. wealth distribution, 1996



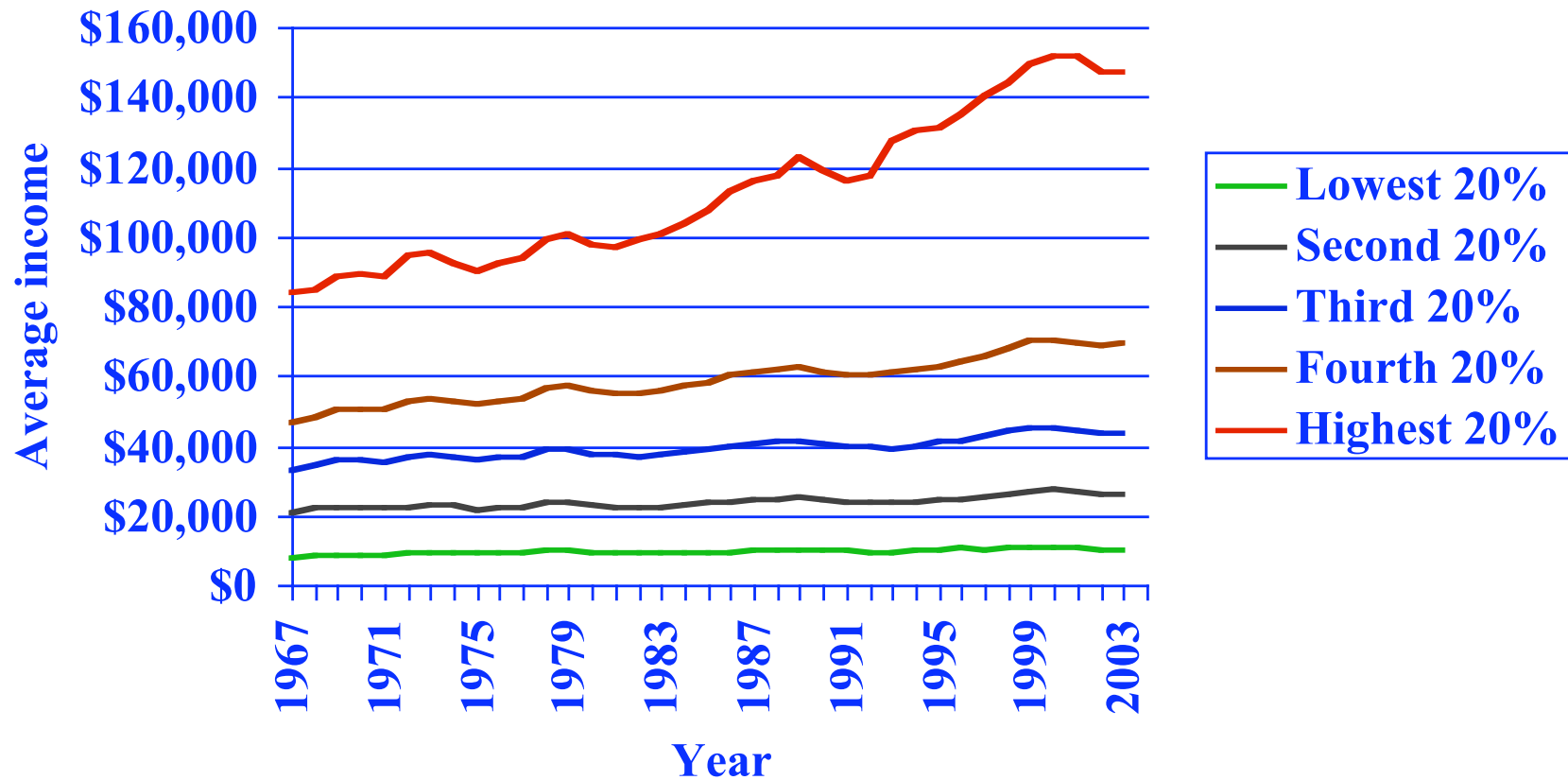
Is inequality growing or shrinking?

Household income by quintiles, 1967-2003



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Household income by quintiles, 1967-2003



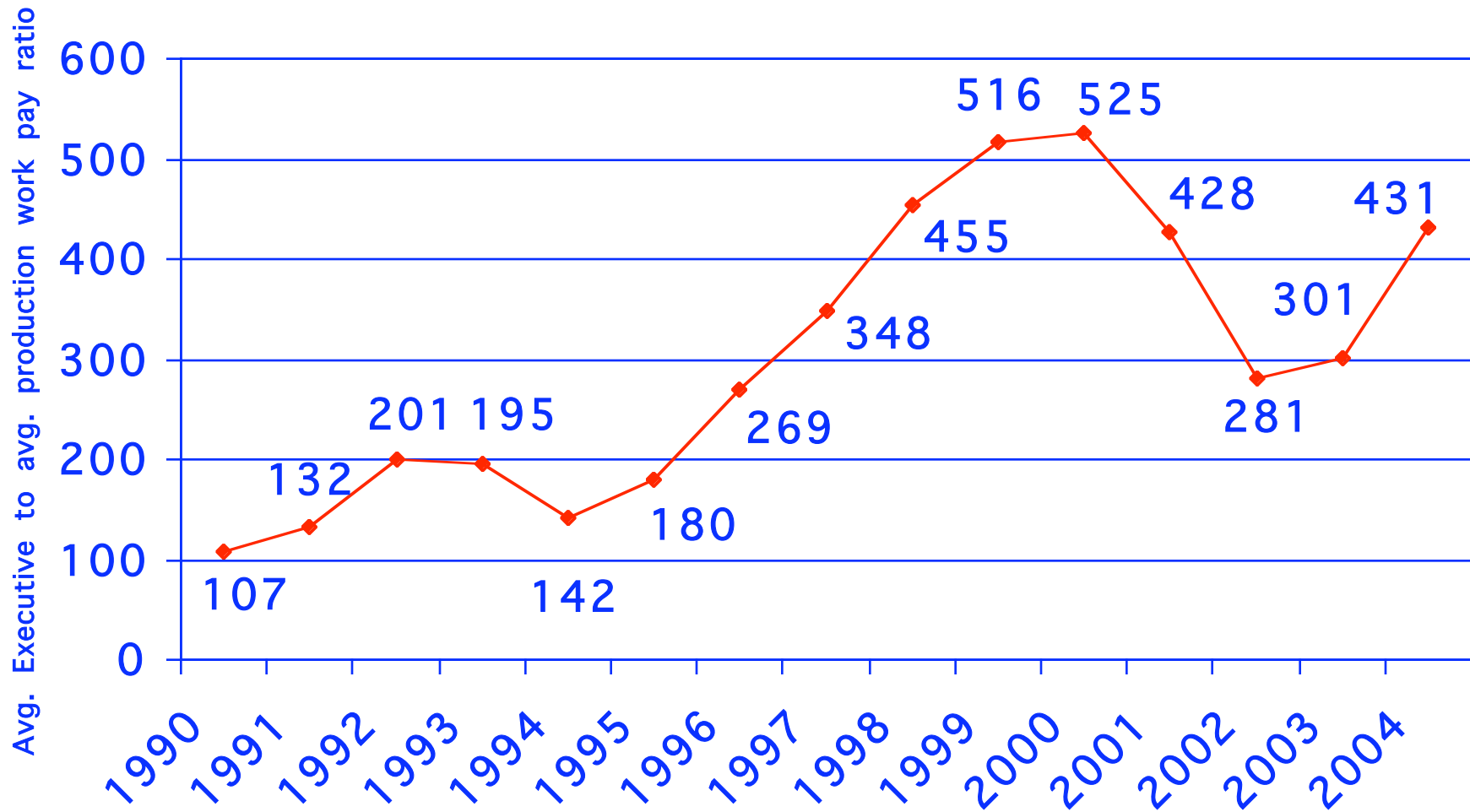
The rich get richer

- ✓ 2004: average CEO pay = \$9.6 million
 - Mean salary is up 15% from \$8.3 million in 2003 (BW)
 - Mean worker salary is up 2.9% to \$33,176 (BW)
 - Military contractor CEO salaries up 200% since 9/11 (UFE)
- ✓ CEO pay has increased faster than the avg. worker
 - Gap is growing: 107X in 1990, 431X in 2004
 - Avg. worker salary would be over \$110,000 if pay had increased at CEO rate since 1990
 - Minimum wage would be \$23.03 instead of \$5.15
- ✓ Top five executive salaries in 2004 (BW)
 1. Terry S. Semel, Yahoo!, \$120.1 million
 2. Lew Frankfort, Coach, \$58.7 million
 3. C. John Wilder, TXU, \$54.9 million
 4. Ray R. Irani, Occidental Petroleum, \$37.8 million
 5. Paul J. Evanson, Allegheny Energy, \$37.5 million



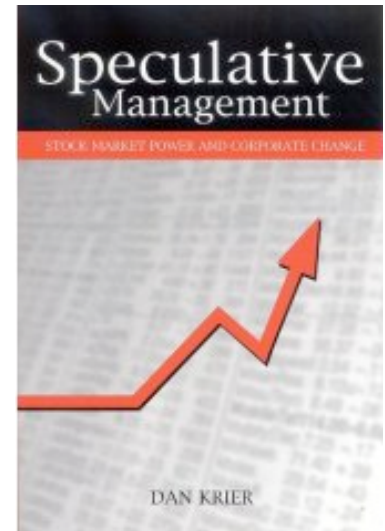
Terry Semel

Exec pay to worker pay ratio



How do corporations get money?

- ✓ Capitalism according to Adam Smith: If each person follows individual self interest, others will benefit (“invisible hand”)
 - Making profit may result from producing/selling valuable products or services
- ✓ However, corporations can increase their profit or value through (1) speculation, (2) fraud and/or (3) corporate welfare (“rent-seeking”)
- ✓ Speculation: corporations can manipulate stock prices (and executive salary/stock options) through mergers, internal reorganizations, lay-offs, etc. that damage long-term profitability
- ✓ Sunbeam’s reorganization under “Chainsaw” Al Dunlap in mid-1990s illustrates speculation that hurt workers, communities and the company’s profitability
 - McMinnville, TN, factory employed 700 workers to produce hair clippers and earned \$40 million per year. The product line was moved to Mexico, where productivity and quality plummeted.
 - However, closing 18 factories and cutting workforce in half caused stock to rise from \$12 in 1996 to \$53 in 1998. By 2000, the stock had fallen to 10¢.
 - According to Krier’s (2005) *Speculative Management*, this type of speculative management (as opposed to production management) is routine.
- ✓ Growing gap between execs and workers is one result of management strategy that awards execs for inflating stock prices by decreasing labor costs



Fraud

- ✓ The early 2000s saw numerous corporate scandals resulting from speculative management.
- ✓ Enron
 - Enron executives engaged in complicated schemes to create the illusion of profit where none existed and avoid taxes. During 2000, the top 200 executives averaged \$7 million in pay.
 - Enron also contributed to an electricity shortage in California; energy traders bragged about it on tape (“All the money you guys stole from those poor grandmothers in California?” “Yeah, Grandma Millie man.” “Yeah, now she wants her f-----g money back for all the power you've charged right up, jammed right up her a—for f-----g \$250 a megawatt hour.”).
 - The scandal resulted in 34 criminal charges, the loss of employees’ pensions and the destruction of Arthur Andersen. The chairman and CEO were both convicted of fraud.
- ✓ WorldCom overstated its earnings by \$11 billion. CEO Bernie Ebbers and others were convicted of fraud and other charges.
- ✓ Similar scandals have been uncovered at Adelphia, Tyco, and Global Crossing
- ✓ These scandals involved efforts to make money through speculation, not production



Ken Lay

Corporate welfare

- ✓ Economists use the term “rent-seeking” to describe manipulating economic environment, e.g., through government action, to produce value for the company, such as through tariffs, tax breaks, exclusive licensing, creating barriers to entry. Often called “corporate welfare.”
 - This can harm other corporations and consumers because markets are “less free.” Rent-seeking creates higher prices and poverty, especially in developing nations.
 - The 2003 federal government budget included \$90 billion in corporate welfare or \$842 per U.S. household.
 - Federal corporate welfare costs five times welfare for the poor.
 - Wal-Mart: 2004 study found over \$1 billion in state and local government subsidies. The 2005 federal transportation bill allocates \$37 million to improve road to Wal-Mart HQ in Bentonville, AR. Public assistance for Wal-Mart workers may also cost billions.
 - U.S. government spends over \$1.6 billion annually buying and storing sugar to inflate prices. This results in U.S. consumers paying an extra \$1.9 billion annually for sugar and costs developing nations \$1.5 billion (Cato).